

DART and AVON MISSION COMMUNITY

2022

Appointment of a Team Rector

in the Parishes of Buckfastleigh, Dean Prior, Littlehempston, Rattery, South Brent, and Staverton with Landscope



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Foreword from the Archdeacon of Totnes

The Dart & Avon Team Ministry serves communities set in an outstandingly beautiful Devon landscape, from the southern slopes of Dartmoor to the edge of Totnes. Excellent transport links via road and rail give easy access to the rest of the county and beyond. It is a fine environment for life and work.

But the chief appeal of the Team Rector post based in Buckfastleigh is the opportunity it offers for a substantial ministry of oversight and service in a benefice which is a microcosm of the Diocese of Exeter—not predominantly rural or urban, but both in equal measure. The person appointed will enjoy relating to people across a wide socioeconomic spectrum and will cherish the breadth of human experience present in these communities.

The parishes are seeking a Team Rector who will be a spiritual leader in local churches and communities, at the same time leading a strong team of clergy and lay colleagues in a way which enables and inspires their own ministries. Gifts of strategic thinking and practical project oversight will be important as the Team Rector leads the formation of a new Mission Community Plan while developing and implementing with others a vision for the future of a modern town centre church which is well-located but structurally defective. These are challenges which will excite and inspire a pastorally gifted, spiritually mature priest with energy, stamina and great love.

The Diocese of Exeter is a good place to be in ministry, and as local mission communities together we continue to develop a diocesan vision which we pray by God's grace will help us to be more fruitful branches of Christ the vine—growing in prayer, making new disciples, serving the people of Devon with joy. Please read more about our hopes and values here:

<https://exeter.anglican.org/wp-content/uploads/2021/07/Next-Steps-MC-vision-document-1-7-21.pdf>

Thank you for visiting the website and reading this profile, and may God bless you as discern whether you may be called to a ministry in these parishes.

Douglas Dettmer

archdeacon.of.totnes@exeter.anglican.org

Introduction

The Dart and Avon Mission Community, located in a beautiful part of South Devon, offers the opportunity of an appointment as Team Rector. We are seeking someone who has an appreciation of the demands of both urban and rural ministry. He or she should also have the people skills needed to combine the strengths of a clergy team with enthusiastic lay support, in order to realise the full potential of our developing and inclusive Mission Community.

We encourage applications from both women and men.

The Dart and Avon Mission Community

The benefice consists of the parishes of Buckfastleigh, a small town; the large village of South Brent; and the smaller villages of Dean Prior, Littlehempston, Rattery and Staverton with Landscope—seven churches. Part of the benefice is in the South Hams and the remainder in the Teignbridge District Council area situated between the sea to the south and Dartmoor to the north. The benefice is approximately midway between Exeter and Plymouth. It is well served by road and rail, the Devon Expressway (A38) running through it, and the main railway line from London Paddington with stations at Newton Abbot, Totnes and Ivybridge. The parish of Buckfastleigh includes Buckfast with its Abbey, a well known place of worship and a very busy tourist attraction. The parish of Staverton adjoins the river Dart and the Dartington Hall Estate, renowned for its arts and music. The South Devon Steam Railway is based in Buckfastleigh and runs through Staverton to Totnes. The Mission Community was inaugurated in November 2018.

Currently the ministry team of clergy and lay ministers meets monthly, and the members of the team share in the leading of services across the churches; there is a meeting of churchwardens; 5th Sunday services are often joint events; we have recently had a joint Living in Love and Faith Course and a Lent Course; church members are increasingly moving between our churches for Sunday services; much of the pastoral care is co-ordinated using lay teams.

There is a safeguarding group with representatives from all seven churches who meet regularly to discuss policy.

We realise that we are a work in progress, but we aim to develop both our mission and our sense of community, and we are seeking an incumbent who will work with us to progress this.

What is on offer

A full time stipendiary post, to lead a dedicated team of ordained and lay people across seven parishes with varied characteristics, opportunities and challenges.

The Team includes a part time Team Vicar who lives at the Vicarage in South Brent; she is temporarily overseeing the whole team but normally looks after the western end of the benefice at South Brent and Rattery. There are several retired clergy living in the benefice who to a varying extent assist in services and in administration. There are three Licensed Lay Ministers resident in the benefice. There is a full time curate in training who is mainly occupied in the eastern end of the Benefice based in Buckfastleigh, who, during 2022, is on extended leave and is not due to return to duty until January 2023.

Each parish in the Mission Community has paid its Common Fund request in full.

Here's a short video, put together by some of the members of the Mission Community in our more rural parishes giving an introduction to our community life through their eyes: <https://www.youtube.com/watch?v=reGgF35ucgc>

The Qualities we are looking for in a Team Rector

Spiritual Leader

An individual whose strong personal faith is an inspiration and an example and who is articulate and able to preach the Gospel to a wide variety of listeners, including younger people and children.

Someone who is able to accommodate variations in liturgy and diversity of ideas through the benefice.

Team Leader

Someone who will:

- carry forward and develop the existing team and be willing to delegate;
- inspire others to join and enhance the team; and,
- engage with the local communities and develop the ways in which the Mission Community can assist with help where needed (such as the Food Bank in Buckfastleigh, which was established by the previous incumbent), bringing the church into the local communities.

Someone who understands the needs of the Mission Community

- who will encourage and support the various parishes in the Community as a united worshipping body whilst respecting the individuality of each parish;
- who has a heart for, and understanding of, both rural and urban ministry, including in areas of social and economic need;
- who is able to lead a significant church building project;
- who is equipped to minister effectively across a diverse socioeconomic spectrum; and,
- who engages well with the wide variety of people in our community and who is able to nurture the whole community, not just those inside the church.



ABOVE: Our Christmas Celebration at Pennywell Farm (a popular local tourist attraction)

LEFT: Sunday morning Mission Community service at Eden Farm, Harbourneford

St Luke's – Buckfastleigh

Buckfastleigh has a population of about 4,000. There are three areas of former local authority housing and some private developments. There are two primary schools in the parish, one in Buckfastleigh and St Mary's Roman Catholic Primary in the adjacent village of Buckfast. There are various clubs and societies including Scouts, Guides and Beavers which meet in the church building. There are significant socio-economic issues within the town, which are more usually associated with urban settings.

St Luke's is a modern building situated in the centre of the benefice and the town. There are 52 members on the electoral roll. The pattern of services during this period of vacancy is Common Worship Holy Communion at 11 am on the 2nd and 4th Sundays on the month, and Compline (with homily and/or communion) on the 1st Sunday at 6pm. When there is a fifth Sunday there is usually a combined service with the four villages in the eastern end of the benefice, or with the whole Mission Community; often in the summer period this will be an outdoor service at a suitable location. There is a small monthly Family Church event on the 1st Sunday

A very successful and much appreciated Food Bank operates from the downstairs hall of the church. There is a thriving Mothers' Union and a large variety of groups and events, some run by or sponsored by the Church, making full use of the building.

The present St Luke's is a successor to the chapel of ease which stood on the site until 1992. The remains, after an arson attack, of the Parish Church of Holy Trinity stand on a hill above the town. The churchyard is still open for burials. The decision was then made to demolish the chapel of ease and build the new St Luke's which includes all facilities and a large hall under the worship area. Regrettably the building suffers from serious defects which will involve major works. Hopefully this may also present opportunities for a new incumbent to work with the professionals and the PCC to repair and improve.

The Team Rector will have the Vicarage in Buckfastleigh, which is about ten minutes' walk from the church. The accommodation includes the usual rooms downstairs with an office and four good bedrooms above. There is also an office in the church.



St Luke's interior and exterior showing the Hall below





The Vicarage, Buckfastleigh

St Petroc's – South Brent

St Petroc's is situated in the village of South Brent which has a population (2012) of 3,043. The village is on the western side of the benefice, adjacent to the A38. The village has a very strong community spirit, not least thanks to South Brent Caring with which many church members are involved, and a wide range of clubs and societies. The village is well served by a good range of local shops, a primary school and nearby secondary schools. There are a number of small businesses employing people locally and, as with other parts of the benefice, commuting to Exeter, Plymouth and Torbay is relatively easy.

St Petroc's church is a Grade 1 listed building dating back to Saxon and Norman times. A major refurbishment of the Norman tower has recently been completed together with upgrading of the lighting and heating systems. Further plans are under consideration to re-order the front of the nave to improve the space for services and community activities. On the opposite side of the churchyard to the church is the Church Room; on the upper floor there is a sizeable meeting room with kitchen facilities and downstairs storage and an office. There are two further burial grounds belonging to the church which afford space for the future. There is a mixture of services with at least one each Sunday, followed by coffee and fellowship. The main service is live streamed via Zoom for those unable to attend in person. There is an organist and choirmaster with an active choir and a very successful band of bellringers.

In addition to involvement with the primary school assemblies there is a commitment to working with children and young people. There are a variety of initiatives from the Family Worship Service on the first Sunday of the month to links with Ivybridge Youth for Christ and the activities change and adapt to present needs and opportunities. Average attendances are around 60 but considerably more for the various festivals and special occasions and there is a Parish Magazine distributed to all households. Close relationships are fostered with the local Methodist and Roman Catholic churches including joint services.



St Petroc's church & its setting



Coffee after the 09:30 service



Messy Church
(now renamed SPARX)



St Mary's – Rattery

Rattery is a small village of about 450 consisting of retired people and those engaged in agriculture and commuters. It has a strong sense of community with many events throughout the year. There is a village hall and a well known pub. The church of the Blessed Virgin Mary is medieval and is unusual with its decoration of sgraffito added in the late 19th century. The preservation of the sgraffito is under investigation with the PCC's architect and the PCC is developing exciting plans to both address the poor condition of the church's fabric and the challenge of securing improved financing for the long term

There are fortnightly services, occasionally lay led, with a small congregation, which increases at Festivals.





Rogation day service at Rattery

St George the Martyr – Dean Prior

Dean Prior is a small rural village in which the Parish Church has been isolated from the main part of the village by the rerouting of the A38 in the 1970s. The church is medieval and Grade 1 listed. The church has maintained its separate identity although closely linked with St Luke's, Buckfastleigh for many years. The church is famous for Robert Herrick, the poet, who was the incumbent from 1629 to 1674; and for the flag of St George always flying, visible to all who travel the A38.



St John the Baptist – Littlehempston

Littlehempston is a rural parish at the eastern end of the mission community with approximately 200 inhabitants spread around several hamlets. We have an increasing number of families moving to the parish, with children attending the various local schools in surrounding towns and villages. The church, St John the Baptist, has a regular congregation of about 10 people. Our preference is for a conservative, middle of the road- type worship. There is always a warm, welcoming atmosphere for both regular worshippers and visitors.

We have a small PCC of four plus the Rector, but have the support of both the worshipping community and the wider parish when the need arises.

The church is a Grade 1-listed building with a superb organ, 5 bells and a recently consecrated churchyard extension, managed for wildlife. The church was reordered in 2012, when it was made suitable for use as a village hall with underfloor heating, a kitchen, toilets and pews on wheels. We have a very active secular sub-committee raising funds to repay the loans and organising social events in the parish, often using the nave of the church as well as its outside space.



St John the Baptist Littlehempston as a church ...

....and as a community centre



St Paul de Leon – Staverton

with

St Matthew – Landscope

This was historically one parish with the Church of St Paul de Leon, Staverton in the very southern corner and the parish stretched up to and over the A38 into what is now Ashburton. In the 19th century the Penn Recca slate quarries in the north of the parish had a workforce and supporting family members of some 400, so it was decided to build a new church to serve the northern end of the parish. St Matthew's operated as an independent parish until the 1950s when it came under the care of the Vicar of Staverton. In recent times the parishes have become one again with one PCC. St Matthew's for all practical purposes however is operated by a deputy church warden and its congregation.

Each village has a hall, a pub and a school, that in Landscope being a C of E Primary and that in Staverton an independent Nursery and Prep school. Both have church involvement. Each village also has a very active wedding venue and both churches, but particularly Landscope, benefit from these venues which encourage couples to use the churches for their weddings. Both churches have small congregations averaging 13 and 10 respectively, but the footfall in each church with the weddings and festivals is over 2,000 a year.



Landscope
St. Matthew's Church





The Church of St Paul de Leon
Staverton



Further Information

This is a brief summary of the Parish Profiles. The full profiles are available on request.

Contact:

Rob Brighouse, churchwarden at St Petroc's, South Brent

rbrighouse@yahoo.com

Philip Palmer, churchwarden at St Paul de Leon, Staverton

Philip.palmer@live.com

Any further questions should be directed to the Archdeacon of Totnes at 01626 832064 or by email – archdeacon.of.totnes@exeter.anglican.org

The Mission Community website is at:

www.dartandavonmissioncommunity.org.uk

The St Luke's Buckfastleigh website is at:

www.stlukeschurchbuckfastleigh.org.uk

The website of St Petroc's South Brent and St Mary's Rattery is at:

www.stpetrocsandstmarys.org.uk

St Luke's, Buckfastleigh - Accounts

Buckfastleigh PCC					
Statement of Financial Activities					
For the period from 01 January 2021 to 31 December 2021					
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Planned giving	15,475	3,056	—	18,531	17,249
Collections and other giving	1,060	7,705	—	8,765	12,230
Other voluntary receipts	9,439	1,380	—	10,819	37,112
Gift Aid recovered	5,274	—	—	5,274	4,704
Other receipts	1,074	2,350	—	3,424	849
Activities for generating funds	3,477	—	—	3,477	2,143
Investment Income	4,465	—	—	4,465	3,054
Receipts from church activities	3,498	2,250	—	5,748	8,443
Total receipts	43,765	16,741	—	60,506	85,787
Payments					
Cost of generating funds	13	—	—	13	—
Missionary and Charitable Giving	—	13,156	—	13,156	16,448
Parish Share	24,000	—	—	24,000	29,177
Clergy and Staffing costs	1,222	1,969	—	3,191	7,583
Church Running Expenses	15,063	7,349	—	22,413	24,840
Hall Running Costs	—	—	—	—	—
Church Repairs & Maintenance	448	—	—	448	180
Hall Repairs & Maintenance	—	—	—	—	—
New Building work	—	—	—	—	—
Governance Costs	—	—	—	—	—
Total payments	40,747	22,474	—	63,222	78,230
Net incoming / outgoing resources before transfer	3,017	(5,733)	—	(2,716)	7,557
Transfers					
Gross transfers between funds - in	2,041	4,693	—	6,734	—
Gross transfers between funds - out	(6,693)	(41)	—	(6,734)	—
Net incoming / outgoing before other gains / losses	(1,635)	(1,081)	—	(2,716)	7,557
Other recognised gains / losses					
Gains / losses on investment assets	—	—	—	—	—
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	(1,635)	(1,081)	—	(2,716)	7,557
Reconciliation of funds					
Total funds brought forward	82,141	27,559	—	109,700	102,143
Total funds carried forward	80,506	26,478	—	106,984	109,700

There may be minor discrepancies in the totals if the pence are not being shown

St Petroc's, South Brent – Accounts

For The Year Ending 31st December 2021					JGA	26-May-22
PCC General Church Account (Unrestricted)						
	£	2021	£		£	2020
Income						
From Giving :						
Planned Giving	31,770.16				31,536.58	
Cash Collections	2,289.35				1,545.61	
Other Collections	524.60				453.58	
Other Donations	1,990.00				1,080.00	
Interest Received	1.02				7.14	
Gift Aid	5,908.85	42,483.98			6,763.41	41,386.32
From Other Sources :						
Wedding & Funeral Fees	3,524.00 *				4,745.00 *	
Church Garden Party	0.00				0.00	
Other Activities	748.83	4,272.83	46,756.81		921.20	5,666.20
						47,052.52
Expenditure						
On The Ministry :						
Clergy Expenses	221.99				238.54	
Training	0.00				0.00	
Evangelism & Publicity	376.85	598.84			301.79	540.33
On The Church & Services :						
Services	1,437.49				1,601.14	
Organist & Choir	6,612.17				6,386.20	
Electricity	1,552.91				2,268.32	
Gas	0.00 **				0.00 **	
Administration & Secretarial	735.71				874.07	
Church Room (Net of Income)	1,382.79	11,721.07			1,737.26	12,866.99
On Youth & Other Work						
Youth Work	0.00				41.61	
Other	301.86	301.86			342.33	383.94
Common Fund (to Diocese)		32,660.00				33,429.00
Charitable Giving		676.05	45,957.82			1,053.58
						48,273.84
Surplus / (Deficit) for the Year			798.99			(1221.32)
Balance B / Fwd at 1st January			7,039.74			8,261.06
Balance C / Fwd at 31st December			7,838.73			7,039.74
NB *	In order to assist with the payment of the Common Fund requirement, the PCC agreed that for 2020 & 2021 burial and memorial fees may be credited to the General Account, and not the Churchyard Account. Fees utilised for this purpose amounted to £2,968 in 2021 & £3,545 in 2020.					
NB **	In order to assist with the payment of the Common Fund requirement, the PCC agreed that for 2020 & 2021 the cost of gas for heating the Church would be charged to the Feoffees Account. These costs amounted to £4,248 in 2021 & £3,648 in 2020					
	During 2021 St. Petrocs PCC received £9,090 in donations from PCC members and their close relatives. (2020 - £9,670) The donors did not attach any conditions to their gifts which required the PCC to significantly alter the nature of its existing activities.					

St Mary's, Rattery – Accounts

St Mary the Virgin Rattery

General Fund Receipts and Payments Account

	2121		2020	
	£	£	£	£
<u>Receipts</u>				
<i>Incoming resources from services and parishioners</i>				
Collections and other giving	732		467	
Stewardship	-			
Envelopes Gift Aided	520		317	
Standing Order Donations	24		24	
Standing Order Donations Gift Aided	1,104		1,104	
Charities Aid Foundation	480		480	
HMRC Tax Reclaims on donations	375		929	
		3,235		3,321
<i>Other voluntary incoming resources</i>				
Donations	120		100	
Donations Gift Aided				
		120		100
<i>Income from operating activities to generate funds</i>				
Fundraising	-		538	
Fees Retained	822		272	
Messenger	-		108	
		822		918
<i>Income from investments and other sources</i>				
Investment income and interest	18		79	
		18		79
Total Receipts		4,195		4,419
<u>Payments</u>				
Charitable donations	339		256	
<i>Church running expenses</i>				
Diocesan parish share	4,748		4,724	
Buildings Insurance 80%	2,115		-	
Light and Heat	274		825	
South Brent Office Expenses	-		-	
Vicar's expenses	69		187	
Preacher's expenses	35		121	
Messenger Costs	-		144	
Bookkeeping	319		747	
Sundry	200		80	
Total Payments		8,099		7,084
(Deficit)/Excess for the year		(3,905)		(2,665)
General Fund balance at 1 January 2021		30,905		33,570
(Deficit)/Excess Receipts over Payments		(3,905)		(2,665)
		27,000		30,905
TRANSFER TO FABRIC FUND TO CLEAR DEFICIT		(3,847)		
General Fund balance as at 31 December 2021		23,153		

St George the Martyr, Dean Prior - Accounts

Dean Prior Parochial Church Council Financial Statements for the Year Ended 31 December 2021 Receipts and Payments Accounts

	Note	Total 2021		Total 2020	
		£	£	£	£
RECEIPTS					
Planned/Regular giving	A	5,029		4,972	
Other giving/voluntary receipts	B	1,147		110	
Activities for generating funds	C	1,393		1,324	
Income from investments	D	702		680	
Income from church activities	E	488		580	
Other receipts	F	0		0	
Total Receipts			8,759		7,666
PAYMENTS					
Diocese of Exeter	G	9,352		2,700	
Cost of generating funds	H	0		0	
Church activities	I	5,101		4,187	
Total payments			14,453		6,887
Surplus of receipts over payments			-5,694		779
Transfers between funds			0		0
			-5,694		779
Diocesan Fees relating to Funerals and Weddings					
Receipts on behalf of EDBF Ltd		230		163	
Payments to EDBF Ltd		1,214		0	
Difference			-984		163
Cash at bank at 1 January			15,407		14,465
Cash at bank at 31 December			8,729		15,407

Cash Funds

	Total 2020 (£)	Total 2020 (£)
Lloyds Bank Current Account	8,729	15,407

Signed by Treasurer	C. French	Date
Mrs C French		10 March 2022
Signed by Chair	Lynda Grieveson	Date
Mrs L Grieveson		10 March 2022
Verified by Independent Examiner		Date

St John the Baptist, Littlehempston – Accounts

Church of St John The Baptist Littlehempston						2021	
FINANCIAL STATEMENTS - Year ended 31 December 2021							
RECEIPTS AND PAYMENT ACCOUNT							
			Unrestricted	Designated	Restricted		
			General	Organ	Fabric	TOTAL	TOTAL
	Note		fund	fund	fund	2021	2020
			£	£	£	£	£
RECEIPTS							
Donations and legacies							
Regular giving	1		3,285	0	0	3,285	3,920
Other voluntary receipts	2		4,044	0	450	4,494	11,443
Income from church activities							
	3		6,829	0	0	6,829	2,987
Other trading activities							
	4		3,211	0	0	3,211	0
Investments							
	5		0	0	0	0	27
Other receipts							
	6		0	0	0	0	0
Total receipts							
			17,369	0	450	17,819	18,377
PAYMENTS							
Cost of raising funds							
	7		8	0	0	8	0
Church activities							
	8		16,781	0	0	16,781	26,791
Other costs							
	9		2,579	0	0	2,579	2,579
Total payments							
			19,368	0	0	19,368	29,370
Excess of receipts over payments							
			(1,999)	0	450	(1,549)	(10,993)
TRANSFERS							
Transfers between funds							
			0	0	0	0	0
Excess of receipts over payments (after transfers)							
			(1,999)	0	450	(1,549)	(10,993)
Net movement in funds							
			(1,999)	0	450	(1,549)	(10,993)
RECONCILIATION OF FUNDS							
Total funds at 1 January							
			2,307	0	0	2,307	13,299
Total funds at 31 December							
			308	0	450	758	2,306

St Paul de Leon Staverton with St Matthew Landscope - Accounts

	Unrestricted	Restricted	Endowment	TOTAL	TOTAL
Funds	Funds	Funds		2021	2020
RECEIPTS					
Voluntary Receipts					
Planned giving	6,140	0	0	6,140	5,880
Collections & offertory box	6,643	0	0	6,643	2,915
Other voluntary receipts	6,450	0	0	6,450	335
Special collections	585	0	0	585	105
Income tax recovered	3,518	0	0	3,518	1,225
Fabric repair grant	0	0		0	0
Churchyard grants	0	0	0	0	200
	23,336	0	0	23,336	10,660
Activities for generating funds	1,030	0	0	1,030	0
Investment Income	255	0	0	255	384
Church Activities	10,017	0	0	10,017	2,965
Other	3,821	0	0	3,821	0
TOTAL RECEIPTS	38,459	0	0	38,459	14,009
PAYMENTS					
Church activities					
Common fund	8,295	0	0	8,295	8,011
Clergy expenses	894	0	0	894	970
Building maintenance	1,939	0	0	1,939	3,112
Churchyard upkeep	3,974	0	0	3,974	1,506
Insurance	9,274	0	0	9,274	5,618
Other church running expenses	3,159	0	0	3,159	2,923
Other	1,194	0	0	1,194	0
Mission giving and donations	40	0	0	40	105
TOTAL PAYMENTS	28,769	0	0	28,769	22,245
EXCESS OF RECEIPTS OVER PAYMENTS	9,691	0	0	9,691	-8,236
Cash at bank and in hand at 1st January	59,273	0	0	59,273	67,509
Cash at bank and in hand at 31st December	68,964	0	0	68,964	59,273